

TRADING ARRANGEMENTS IN VICTORIA – EASTER AND ANZAC DAY 2022

Good Friday	15 April 2022
Easter Saturday	16 April 2022
Easter Sunday	17 April 2022
Easter Monday	18 April 2022
Anzac Day	25 April 2022

Trading hours in Victoria are as follows:

Public holiday	Workshops, service stations and roadhouses, towing, roadside assistance, and car hire	New and used car showrooms and yards, motorcycle establishments, car washing and parking establishments, tyre retailers, boats, caravans, trailers, dismantlers and recyclers
15 April – Good Friday	May trade	<ul style="list-style-type: none">No trading if more than 20 employees working in the shop on the restricted day ANDDuring the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis)
16 April – Easter Saturday	May trade	May trade
17 April – Easter Sunday	May trade	May trade
18 April – Easter Monday	May trade	May trade
25 April – Anzac Day Monday	May trade	<ul style="list-style-type: none">No trading if more than 20 employees working on the day in the shop before 1 pm on Anzac Day ANDDuring the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis)

Anzac Day: Only exempt shops are permitted to open until 1pm on Anzac Day.

More information is available at: www.business.vic.gov.au

PENALTY RATES OF PAY

Penalty rates of pay for work performed on Public Holidays under the Vehicle Repair, Services and Retail Award 2020 apply unless the employer and employees have agreed to substitute another day for the public holiday. The penalty rates are as follows:

All full time and part time employees except console operators, driveway and roadhouse attendants and vehicle salespersons	250 per cent of the minimum hourly rate
All casual employees, except console operators, driveway, roadhouse attendants and vehicle salespersons	275 per cent of the minimum hourly rate
Full time and part time console operators, driveway and roadhouse attendants employed on a full-time basis (i.e., weekly hired):	200 per cent of the minimum hourly rate
Casual console operators, driveway, and roadhouse attendants:	Flat rate applicable to Saturday, Sunday and public holidays is payable
Vehicle Salespeople – full time and part time	Double time and a half *
Casual Vehicle Salespeople	275 per cent of the minimum hourly rate of pay

***Double time and a half for full time and part time salespersons** means:

- If more than half a day is worked, half of the salesperson's minimum weekly rate of pay prescribed under the Award - e.g., \$899.50 divided by two, which equates to **\$449.75 for the public holiday worked**.
- If half a day or less is worked, one quarter of the salesperson's minimum weekly rate of pay prescribed under the Award - e.g., \$899.50 divided by four, which equates to **\$224.88 for the public holiday worked** (rounded to the nearest cent).

The relevant amount provided above is in addition to the appropriate minimum hourly rate paid to employees for hours worked during the remainder of the week.

For example, a vehicle salesperson employed on a 38-hour week at a minimum hourly rate of \$23.67 per hour (i.e., \$899.50 per week), would be entitled to 30.4 hours @ \$23.67 (i.e., \$719.57) plus either \$449.75 or \$224.88, depending on the number of hours worked on the public holiday (i.e., more than half a day or less than half a day is worked).

Clerks - Private Sector Award 2020

Employees covered by the Clerks Award will also be entitled to double time and a half rates for working on the public holidays.

Members seeking further information are encouraged to contact the Workplace Relations team on 03 9829 1123.

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Industrial Relations | OHSE